



KUNUWANIMANO CHILD AND FAMILY SERVICES

Kunuwanimano Child and Family Services is a not-for-profit child and family services agency offering services in a holistic manner to strengthen children and families in their own communities in the context of their unique cultural heritage.

CAREER OPPORTUNITY

POSITION:	1 Cultural Lead (Non-Union)
COMPETITION:	19-03
LOCATION:	Timmins, ON
STATUS:	Full Time - 35 hours per week
SALARY:	\$ 47,000-\$61,776 per annum
CLOSING DATE:	January 25, 2019

JOB SUMMARY: Reporting to the Prevention Supervisor, the Cultural Lead is responsible for providing a variety of services focused on ensuring the programs and services provided by Kunuwanimano are delivered with cultural relevancy and integrity. In addition, this position shall act as a primary cultural resource to agency staff in order to facilitate enhanced knowledge and awareness with respect to cultural values, beliefs, traditions and perspectives relative to the communities served by Kunuwanimano.

REQUIRED QUALIFICATIONS:

Education and Experience:

Must have a Social Services Diploma or equivalent
A minimum of three (3) years' experience working within a social services context, preferably with Indigenous families;
A minimum of ten (10) years of cultural acuity and sensibility working within a social services context, preferably with Indigenous families.

Knowledge, Skills and Abilities:

- Understanding and appreciation of cultural beliefs, values, norms, ceremony, teachings relative to the eleven (11) First Nation communities served by Kunuwanimano;
- Knowledgeable, empathetic as to the issues impacting at risk First Nations families within the Kunuwanimano jurisdiction;
- Ongoing commitment to upgrading knowledge and skills in the areas of traditional cultural healing services and contemporary clinical models;
- Able to transfer skills through previous/similar job experiences into the position of Cultural Lead;
- Cultural awareness / knowledge of First Nations culture in the North;
- Ability to teach with patience, kindness, caring and respect to support and build relationships;
- Ability to work collaboratively and to elicit cooperation from others;
- Ability to organize and prioritize a variety of competing and urgent demands;
- Excellent planning, organizational, administrative and oral and written communication skills;
- Excellent analytical, problem solving, and decision making skills;
- Must produce a negative Criminal Record Check with Vulnerable Sector Screening
- Ability to speak a Native language will be considered an asset;
- Must be able to work under minimal supervision;
- Must possess a valid class 'G' driver's licence, have daily access to a reliable vehicle with a \$2 million rider liability insurance;
- Must be willing to travel and to work flexible hours
- Performs all other duties as assigned.

We offer a competitive benefits, pension and compensation package and opportunities for professional development.

Please refer to our website: www.kunuwanimano.com/employment.htm, for posting details. A detailed job description is available upon request. Please quote the Competition No. in your cover letter and resume, and submit by email to HR@kunuwanimano.com, by fax to 705 268-9272 or by mail to:

Human Resources, Kunuwanimano Child & Family Services
38 Pine Street North, Unit 120
Timmins, Ontario, P4N 6K6

Please note that preference will be given to qualified First Nations and Aboriginal applicants. **Please self-identify.** We welcome and encourage applications from people with disabilities. Accommodation is available on request from candidates taking part in all aspects of the selection process.

Thank you for your interest in our Agency. Only those considered for an interview will be contacted.